



Curriculum vitae

Frides Laméris BSc.

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Personal data

Last name	Laméris	www.ipmcolleges.nl
First name	Frides	www.1anduconsult.nl
Nationality	Dutch	www.fishreturnwheel.com

Key qualifications

- competent professional, well experienced, flexible to make a significant contribution to any organisation
- extensive experience in project management of large industrial projects
- high level of personal commitment and focus on achieving business and project objectives
- experienced developer of wind energy projects
- assertive negotiator in international, multi-disciplinary environments; diplomat
- Client oriented, pioneer spirit, team builder
- fluently Dutch, French, English , Spanish, German and Catalan speaking

Present position

2016 **InHolland, University of Applied Sciences**
Actual mission Guest Professor Industrial Project Management.

Professional experience

Tebodin Consultants & Engineers
Senior Project Manager Industrial Projects

2013 **Retired from Tebodin**

2012 [Grand Prix at the International Inventors Exhibition in Geneva, Switzerland](#)
For fish friendly cool water use in electrical power plants.

2011 **BAM Germany**
Via Tebodin Multi-lingual (F/D) negotiation assistance for BAM-Germany for the project acquisition of the new JTI headquarters in Geneva, Switzerland.

2011 **Mahle Industrial Filtration**
Via Tebodin Management assistance for business transition in France.

2010 [Second Price CleanTech Competition of the Province of Groningen](#)
1&UConsult For fish friendly cool water use in electrical power plants.

2010 **PPG Industrial Coatings**
Via Tebodin Project manager refurbishment cooling installation tank farm.

2007 **RWE, Essen**
via Tebodin Permits Officer a.i. in charge of coordination of the integral permitting process for the Eemshaven Coal Fired Power Plant; investment € 2.4 billion.
topics: complex process with more than 30 direct and 19 indirect permits, interlocutors with various ministries, provinces, communities and other authorities / interactions with various consultants, engineering companies, ecologists and lawyers / initiator and chairman of the

"Working Group Deposition", an interdisciplinary task force for the establishment of convenient terms and conditions with regard to the national Nature Protection Act / span of control over 220 high level specialists.

2007 Tecnicas Reunidas, Madrid

via Tebodin Proposal assistance for 2 power plants in the Netherlands.

2006-2007 Michelin, Brazil

via Tebodin Site manager earth moving tires plant, Rio de Janeiro, Brazil. € 112 mln.
topics: local detailed engineering / budget / procurement / planning / QHSE (!)

2005 Twence

via Tebodin Project manager bid book 3rd line municipal waste incineration, € 124 mln
topics: initiation project office / public tendering / inter-phase management

2005 Centocor

via Tebodin Project manager feasibility study wind energy, the Netherlands.
topic: strategic project development

2004 Energy Investments Holding

via Tebodin Project developer 500 MW wind farms in France.
topics: exploiting local influential entrepreneurs and authorities

2003 Zephyros

via Tebodin Business development wind turbine manufacturing Zephyros.
topics: business plan production line / start-up capital need / stimulated authorities involvement

2003 Lagerwey B.V.

via Tebodin (briefly) Interim managing director wind turbine manufacturer Lagerwey B.V.
topics: (tentative) alignment of business philosophies between shareholders / strong support of the personnel and readiness to unify with split-off companies

1999-2003 ECN

via Tebodin Project manager for development of a 36 MW wind turbines test farm.
Integral project development for 36 MW Multi-Megawatt Test farm: This wind farm is prepared for testing prototype wind turbines up to 6 MW each. Responsible for all technical and commercial aspects including wind farm design, co-ordination of the Environmental Impact Studies comprising acoustic aspects, visual impact, shadow hindrance and electrical grid layout. Intensive contacts with authorities and nearby neighbours. Particularity: close collaboration with the Birds Defence League resulted in a unique public and political acceptance. This project anticipates future offshore applications for wind turbines. The 2.75 MW DOWEC turbine, built by NEG-MICON has been installed in march 2003.
topic: all permits within 1 ½ year / contracts negotiations / delicate mediation between land owners, local authorities and opponents / achieved agreement with birds defense league

- 2002
via Tebodin **ExxonMobile Chemicals**
Project manager plant engineering, additional batch process synthetic oil, € 12 mln
Project manager for the basic engineering and budget estimate for the extension of the existing ExxonMobil Chemical production plant at Amsterdam with an additional production line for Alkyl naphthalene, consisting of the preparation of the Environmental Impact Studies, request for building permit, process definition, basic design and the preparation of the budget estimate.
topic: keen investigation focusing only critical subjects for quick investment estimate
- 1999-2002
via Tebodin **ECN - Jeumont, France**
Project coordinator wind turbine development JEUMONT S. A.,
Site assessment for the energy production of three different wind farms in France. Calculations by ECN Wind Energy. Contractual due diligence co-ordination for French investor SIFF.
topic: tentative application of modern rotor blade technology to promising direct drive concept
- 2002-2003
via Tebodin **Ballast Nedam**
Project mediation, 10 mln
Project assistance in order to achieve contractual solutions in the case of a substantial difference of opinions between the Client and his Contractor.
- 1997-1999
via Tebodin **EDON, Zwolle**
Project manager development various wind farms: Creileroord, Delfzijl and Eemsmond
Project development for several wind power projects for EDON Sustainable, 225 MW total investments about Euro 210 mln. Topics: concession acquisition and definition of the layouts / co-ordination Environmental Impact Rapport's and procedures for adaptation of regional planning / with local and departmental authorities and politicians / financing & participation third parties. This project faced complicated ownership and consortium building.
topics: delicate mediation between land owners, local and provincial authorities and opponents

Project manager **District Heating** in Ludza, Latvia
EPCM contract for 2 x 7 MW energy supply for the local district heating grid, a "Senter"-project.
topic: introduced solid contracting method for EDON (actually Essent), which appeared to be essential when the performance of the installation showed to be below contractual target.
- 1997
via Tebodin **Group Five Goodwin, South Africa**
Delegation manager Walvisbay mission, a mediation project, € 8 mln
Expertise & analyse of the Multi-Purpose Terminal at Walvisbay, Namibia in order to settle a juridical dispute concerning the quality and the scope of work.
topic: strong visually convincing report helped Group Five to win the lawsuit.
- 1991-1997
via Tebodin **AVI – Roteb, Rotterdam**
Project manager Flue gas Cleaning and Water Treatment installation, € 100 mln
General project management for design, procurement and construction of a Flue Gas

Cleaning and Water Treatment Plant for the urban waste incineration of the city of Rotterdam, composed of 4 lines of 75.000 Nm³/h each. Basic process installation by NEM/Steinmüller, civil works by the Public Works of Rotterdam, construction by NEM-Leiden, electrical engineering and equipment by Municipal Electricity Generating Board GEB, process monitoring and automation by Tebodin/Rosemount.

Particularities: cost control and planning/ implementation of over-all engineering methodology / interdisciplinary communication between public authorities and industrial multi-national companies / health & safety, quality assurance, expediting and inspection / supervision to construction management / cold and hot commissioning / organized training and education of personnel, staff and production teams.

topics: first of a kind installation in The Netherlands / align engineering methodology of contractors / solving serious teething troubles / support management to modern operations and fully automated installation / education and training

1993-1997 **AVI – Roteb, Rotterdam**

via Tebodin

General project manager Urban Waste Incineration, € 175 mln

After completion the Flue Gas Cleaning and Water Treatment Plant became responsible for the final integration of the complete installation, including the up-grading of 4 furnaces of 3,4 T/h waste each, 4 boilers of 33,5 T/h steam production each and 3 electricity generating turbines of 9,5 MW each.

Topics: over-all co-ordination and tuning of the integral installation / education and training of management and operators. The installation works actually with an overall availability of >95 %.

1994-1995 **Kronenbourg Beer Brewery, Strasbourg, France**

via Tebodin

Project manager Water Treatment extension, € 3.5 mln

Turn-key upgrading with biological anaerobic reactors and extension of the Water Treatment Installation for Kronenbourg. Over-all responsibility for the project management, procurement of materials and services, selection of local contractors and commissioning. This assignment was carried out for the contracting department of PAQUES B.V., Balk, Holland.

topic: stand alone procurement and contracting in France

1994-1995 **Benuline Sugar Factory**

via Tebodin

Project manager Water Treatment extension, € 0.6 mln

Responsible for the extension of the existing water treatment plant with a biological anaerobic reactor for Benuline, a sugar and insulin production plant.

This assignment was carried out for the contracting department of PAQUES B.V., Balk, Holland.

topic: in spite of serious set-backs with critical components delivered just before seasonal production

1994 **Afval Verwerking Rijnmond**

via Tebodin

Commissioning manager Flue Gas Cleaning installation, € 185 mln

Responsible for the final commissioning and close-out reports for the Flue Gas Cleaning Installation for the waste incineration plant composed of six lines of 155.000 Nm³/h each.

topic: enforcing contractual obligations of main contractor

- 1993-2007 **Tebodin Consultants & Engineers**, Proposal Manager, various projects:
via Tebodin 2007: Gaz de France: *awarded* / AGIP: *awarded* / CRESP - China / Tecnicas Reunidas - Madrid: *awarded*
2005: Ecolectra, Philippines
2005: Michelin, Poland: *awarded*
Nuon Power Generation / Rijkswaterstaat / Akzo Nobel, Moscow / Essent / Prorail / Twence, *awarded* / Owens Corning, China: *awarded*
2003: Florensis, *awarded* / Synthon
2001: NEG-MICON / BP / Rabo
1994: CERN: *technically awarded (!)* / Solvay Duphar / Proctor & Gamble / VAM Wijster
- 1989-1991 **Capi – Lux Vak**
Sales Manager, yearly turnover € 7,5 mln
Sales manager of the national market leader in professional photographic equipment and processing, with 4 branch offices.
Topics: extended services with repair department / introduced function appraisal system / obtained exclusive sales rights for ImageFinder, a digital image-archive system for large archives; first customer: KLM Royal Dutch Airlines.
- 1979-1989 **Anaconda B.V.**
Technical Manager, yearly turnover € 10 mln
Technical Manager, Anaconda B.V., global market leader for stainless steel metal hose and expansion joints and flexible electrical ducting. Formed liaison between customers and production. Directed small group of technicians, responsible for technique and design. Developed OEM-products for Mercedes Benz, DAF Trucks and other automotive applications and various flexible products on critical places in oil refineries, high furnaces, chemical industry and nuclear power plants. Customers: Shell, Dow Chemicals, BP, Hoogovens, Voegst Alpine, Ansaldo Breda, Urenco, Selas Kirchner and many others.
Examples of special products: flexible LNG loading hoses (up to 8 inch), double walled flexible Chlorine transport connectors with anticipated failure scenarios, firefighting connectors, submarine hydraulic hoses etc.
Responsible for type approvals like: Giveg, Kema, Lloyds, Veritas, Rina, US Coast Guard, IMO, and others.
Responsible for training en education of European agents. Was Netherlands' delegate in ISO en IEC-working groups, and guest-member of the Spanish normalisation commission Sedigas, the normalisation institute for gas applications.
topics: acquired many type approvals for OEM products in critical industrial applications.
- 1975-1979 **Claudius Peters S.A., Paris, France**
Liaison officer: inspection, expediting for 5 cement works and 2 cracking furnaces.
Responsible for the realisation of all parts and large assemblies of 5 complete cement works (except the furnace) and 2 hydro cracking furnaces in France.
Started with integral translation from German into French of all drawings, technical specifications, standards, welding instructions and user documentation of complete cement production facilities and hydro crackers.
Responsible for inspection and expediting of all parts: steel structures, cast steels, refractory

bricks, pressure vessels a.s.o.

Realized complete pre-assembling of clinker coolers, grinding mills, rotating clinker hammers and other large assemblies before shipment to other countries.

Responsible for the selection of new manufacturers / suppliers

Adjusted contracting and payment conditions in order to improve monitoring quality issues
topics: formed the liaison between creative French manufacturers and technocrat German engineers.

1975 **ETD France S.A. Corbeille-Essonne, France**

Industrial Designer

Worked as designer/constructor in France to design wheel suspension for internationally designed series of small trucks by a consortium formed by DAF, VOLVO, SAVIEM and KHD.

1974 **IBM France S.A., Paris, France**

Industrial Designer

Education

- 1984 HTS (University of Applied Sciences) BSc, Mechanical Engineering, specialized in Energy related studies, thesis: Computer Aided Selection method for stainless steel Expansion Joints
- 1969 MTS (Technical High school) Mechanical Engineering , 1965 MULO-B
- 1987 Institute for Social Sciences, Advanced Business Administration.
- 1974 Université de Paris VIII, French, level IV + V , Spanish, level III
- 1973 Alliance Française (Paris, France), French, level III
- 1972 Krautkrämer (Germany), Ultrasonic material examination

Application Courses & seminars.

European Integration, Marketing & Sales /Quality Assurance / Human Resources and Leadership / Project Management / Quality, Health, Safety & Environment / Energy & Environment / Management & Implementation / Sustainable Business Development / Communication & Analysis /Insight in Influence

Languages

	speaking	reading	writing
Dutch	fluently	excellent	excellent
English	fluently	excellent	good
French	fluently	excellent	good
German	fluently	excellent	good
Spanish	fluently	good	fairly
Catalan	fairly	fairly	none
Portugese	working knowledge	working knowledge	none

Miscellaneous

- Trainer youth ice skating.
- Member of the Haarlemmermeersche Golf and Country Club.
- Translator Spanish - Dutch for amateur project choir.